

QUALITY AND ENVIRONMENT POLICY

The Management of SEED CAPITAL DE BIZKAIA SGEIC (hereinafter SEED CAPITAL) has as its mission the management, administration and representation of the venture capital funds created in order to help to promote new companies and develop others already existing, with a strong innovative and/or socially innovative component that allows for the formation of a new business network and the generation of quality employment stable over time, with the highest quality and professionalism under principles of environmental sustainability.

For this purpose, it wishes to make every effort to achieve the commitments of a socially responsible corporate policy committed to protecting the environment, complying with the legal requirements and other additional requirements which are signed, with information accessible through its website and focused on satisfying the reasonable needs and expectations of the stakeholders. All this while promoting the culture of environmental respect and management with a gender perspective integrated into its activity, and duly complying with the tasks entrusted by its partners.

SEED CAPITAL's management is committed to the continuous improvement process implemented and within its Integrated Quality and Environment Management System undertakes to:

- Establish a continuous improvement mechanism for its Management System and the services provided.
- Improve environmental performance and adopt the appropriate measures to minimize the adverse effects produced, which foster a rational use of resources and prevent pollution, i.e. protecting the environment.
- Establish mechanisms to allow an appropriate communication channel with all our stakeholders to incorporate suggestions and best practices through the authorized channels.
- Implement within a regulatory compliance management system the culture of transparency and compliance with the legislation in force.

SEED CAPITAL's management accepts this Quality and Environment Policy and its general objectives as the reference framework for establishing specific objectives, and also committing to contribute the necessary resources for this purpose.



General Manager

Signed: Oscar Ugarte Gamboa

18 May 2021